

Ellington completed a Master of Arts degree in Industrial Sociology and graduated with Honours in Industrial Sociology with Wits University.

He also holds a Distinction in Social work with University of Zimbabwe. Ellington is specializing in research and have worked for National and International companies such as Lipson Alport Glass & Associates / Brandimage (Chicago, USA) as a Research consultant, C & R Research (Chicago, USA) as a Director, Qualitative Research Services, Research International (Chicago,USA) as Research Manager, Research International (Harare, Zimbabwe as Research Senior Executive and Research International (SA, JHB) as Senior Executive before becoming the Managing Director of Research Bureau International Africa.

Playing golf, field Hockey, squash and reading on Social issues is what he does at his free time. He was once voted for the "Top shelf Moderators' in Africa 2004 by Regional Innovation Centre Unilever.